GOVERNMENT OF INDIA
CIVIL AVIATION
LOK SABHA

UNSTARRED QUESTION NO:1175
ANSWERED ON:09.02.2017
Appointment on Compassionate ground by Aviation Companies
Gandhi Shri Dilip Kumar Mansukhlal

Will the Minister of CIVIL AVIATION be pleased to state:

(a) the names of the aviation companies which have made a provision to appoint dependents of their staff on compassionate grounds;

(b) whether Air India has implemented the provision to appoint dependents of the deceased employee on compassionate grounds;

(c) if so, the details of the rules of appointment on compassionate grounds;

(d) the date on which the provision regarding appointments on compassionate grounds was withdrawn and the number of employees who died during harness thereafter;

(e) whether Air India proposes to appoint even the dependents of the employees who died during the said period; and

(f) if so, the details thereof and if not, the reasons therefor?

Answer

Minister of State in the Ministry of CIVIL AVIATION

(Shri Jayant Sinha)

(a): Appointments in private airlines does not come under jurisdiction of the Ministry.;

(b) and (c): Yes, Madam. Policy dated 6th April, 2016 on compassionate appointment in Air India Limited effective from 1st January, 2016 is attached as Annexure "A".;

(d): Erstwhile Air India and Erstwhile Indian Airlines merged into a single entity in 2007. Earlier to the merger, different practices vis a vis compassionate appointments were being followed by both the erstwhile Airlines. The provision for Compassionate appointments was put on hold in November 2007. Subsequently, guidelines for appointment on compassionate grounds were issued in September, 2008. The total number of employees who died till 31st December, 2015 is 587 approximately.;
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(e) and (f): As per the current policy on compassionate appointments dated 6th April, 2016, dependents of the employees, who died on or after 1st January, 2016 and this policy supersedes all previous instructions issued in this regard by Air India Limited or by erstwhile companies.